

EXPRIVIA WINS THE “WELFARE AWARD 2017” FOR THE BEST WELFARE PLAN FOR SOUTHERN ITALY

The Easy Welfare Group rewarded the ‘Exprivia People Care’ plan for its ability to satisfy the needs of workers also through digital solutions.

22 June 2017. A corporate welfare plan that puts the person at the centre thanks to the possibility of taking advantage of a wide selection of services using a technological platform that makes the chosen benefit quickly and easily available: these are the reasons for which Exprivia was awarded the “**best welfare plan for Southern Italy**” by Easy Welfare in Milan yesterday.

Starting from the end of 2015, Exprivia decided to implement ‘**Exprivia People Care**’, a welfare plan of its own to anticipate the transformations in progress in the modern-day world and satisfy its employees’ new needs on the basis of which the company gave 1,600 employees next-generation smartphones and SIM cards for unlimited internet access and phone calls, electronic meal vouchers of a higher value than those given previously, a health insurance policy that can be extended to the rest of their families and a budget of 250 euros for each employee to be spent on flexible benefits.

In cooperation with Easy Welfare, Italian leader in the management and provision of corporate welfare services, an innovative technological platform was developed to provide flexible benefits, classifiable in four categories of services: education (reimbursement of school textbooks, fees, canteens, playschool), culture and leisure (wellness, spa, books, gyms), fringe benefits (gift cards, petrol vouchers, Amazon cards) and agreements.

The services offered were chosen on the basis of the results obtained from a survey conducted on the company’s entire staff and a demographical analysis to identify individual needs and preferences.

With its innovative welfare plan in which about 1.5 million euros were invested in 2016, Exprivia has been a pioneer in Southern Italy, adopting a new vision projected towards the future, strongly desired by the company’s management.

“Exprivia has distinguished itself among the companies based in Southern Italy for the completeness and quality of the Welfare project implemented,” declares **Federico Isenburg**, Founder & CEO of Easy Welfare. *“We think it is right to reward companies that believe in the potential of corporate welfare. To be well structured, a Welfare plan must cover several areas of operation, thus offering maximum freedom of choice to its employees. These are the principles that have enabled Exprivia to win this year’s Welfare Award.”*

“We are extremely pleased to receive this prize from Easy Welfare, which recognizes our role as pioneers in the corporate welfare sector in Southern Italy,” explains **Gianfranco Minervini**, Exprivia’s employment contract and legislation manager. *“Our company has confirmed its role as a constantly evolving centre, rich in experiments, innovative ideas and close to people’s real needs, guaranteeing safety for the workers and their families through a series of projects with the aim of giving concrete support to the workers’ income and promoting well-being at the company”.*

EXPRIVIA

Exprivia is an international group currently made up of about 1800 professionals capable of enabling the digital transformation processes through solutions that involve the entire value chain.

With its know-how and experience gained in more than 30 years of continuous operation on the market, Exprivia has a team of experts specialized in various technology and domain areas, from Capital Market and Credit & Risk Management, to IT Governance, from BPO to IT Security, from Big Data to Cloud, from IoT to Mobile, to the SAP world, distributed among the different locations in Italy and abroad (Europe, America and Asia).

Listed in the MTA STAR segment of the Borsa Italiana Stock Exchange (XPR) since 2000, Exprivia works alongside its customers in the Banking&Finance, Telco&Media, Energy&Utilities, Aerospace&Defence, Manufacturing&Distribution, Healthcare and Public Sector.

The company is subject to the control and coordination of Abaco Innovazione S.p.A..

<http://www.exprivia.it/en/>

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