

The AISoftw@re board of directors approved the new stock option plan and the allocation of shares for free to personnel

Milan, 8th September 2000

The AISoftw@re Board of Directors, a IT company specialised in the development of decision knowledge processing e data intelligence technologically innovative Internet/Intranet solutions, has approved the new stock option plan and the free allocation shares to AISoftw@re Group employees, full time managers, members of the Board of Directors and free lance professionals.

The Board has also recommended to cancel the existing stock option plan approved by the Shareholding Meeting held on 4th May 2000.

The key factors that motivated the allocation of shares for free an the new stock option plan are primarily the current size reached by the Group through the aggressive recruitment policy and the acquisition of new companies, the need of a competitive personnel fidelisation mechanism and the availability of incentives to recruit new employees.

The new plan consists on 350.000 new shares.

Shares and stock options has been approved to be allocated as follows:

- Allocation of shares for free only for employees and full time managers of AISoftw@re Company, as premium of the their contribution to the company development in the last period, for a maximum amount of 4 millions Liras (about Euro 2066) per capita. The number of shares to be allocated will be calculated considering the average of AISoftw@re closing price on Nuovo Mercato in the last month.
- Stock option plan to AISoftw@re Group employees and full time, members of the Board of Directors and free lance professional. The stock option allocation is based on the following criteria: know how, level of responsibility and seniority with the Company. The stock option vesting period is within the next three years. The stock option price will be calculated considering the average of AISoftw@re closing price on Nuovo Mercato in the month before the Board Meeting.

AISoftw@re

AISoftw@re SpA founded in 1983 and with a consolidated value of production in 1999 of Euros 11,882 million - is a company specialised in the development of decision-supporting knowledge processing and data intelligence technologically innovative Internet and Intranet solutions. Its technical expertise in proprietary products distributed on reference markets positions AISoftw@re as a leading company in medical imaging, communications & networking, and financial market software solutions.

AISoftw@re has been listed on Easdaq since 23rd November 1999, and on Nuovo Mercato since 1st August 200, and has started a program of growth based both on international expansion and aggressive recruitment, acquisitions and equity investments in software companies working in the area of Internet applications development.

For further information:

Dott.ssa Alessia Vanzini

Tel. +39- 02-28014.1

Fax. +39-02-2610853

E-Mail: avanzini@ais.it