AISoftw@re SpA announces a Stock Options plan for its EASDAQ Shares

Milan, 9th March 2000

AISoftw@re SpA (EASDAQ: AISW), IT company that develops advanced Internet solutions, quoted at the EASDAQ market since 23rd November 1999, has created a stock option plan for the management, employees and consultants.
The plan provides a 50.000 stock issue (about 4% of the shares that are currently outstanding). The first allocation will involve up to 25000 stocks to be exercised at 12, 24 or 36 months.

The stock options assignment criteria follow three basic variables: know-how, responsibility and seniority within the company.

"The stock option system enables us to strengthen the relationship between the staff and company" - says Prof. Francesco Gardin, President and CEO of AISoftw@re - *"Moreover it is a competitive tool that attracts the best professional resources available on the market"*

Finally the Company also announces that Mr. Alessandro Malacart, co-General Manager, who was involved in the Company's IPO process at EASDAQ, has recently left the Company.

AISoftw@re
Created in 1983, with a turn-over of 10,136 million Euro in 1998, AISoftw@re SpA is a company specialising in the development of Internet and Intranet highly innovative technological solutions to provide knowledge processing and data intelligence means to back up decision making behaviours.
The technical skills acquired in the operating of both their own products and distribution onto the related markets guarantee AISoftw@re a leadership position in software solutions offering for financial markets.
AISoftw@re has been quoted on the Easdaq Market since 23rd November 1999, and it has set out on the development program based on acquisition and entry into software-houses, operating in the development of Internet applications, as well as a policy of international expansion.
The company employs 100 people.

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